



INTERFAITH CENTER FOR SPIRITUAL GROWTH

"be a light unto the world"

704 AIRPORT BLVD. SUITE 1
ANN ARBOR, MI 48108
734-327-0270
www.interfaithspirit.org

Interfaith Center for Spiritual Growth By-laws

Preamble

The Interfaith Center for Spiritual Growth exists for the purpose of stimulating and nurturing the spiritual growth of its members and its wider community. These By-laws are intended to create a system of governance for an egalitarian organization which passionately pursues its mission statement in a manner consistent with its guiding principles.

I. Mission Statement and Guiding Principles The membership may, by a two-thirds majority vote at any meeting where notice of the proposed amendment has been given to the membership, amend the Mission Statement and Guiding Principles.

II. Membership Membership is open to anyone who chooses to join, and who indicates by written application, their commitment to spiritual growth, their agreement with the Mission Statement and Guiding Principles, and their desire to become a member

III. Membership Meetings

A. Annual Meeting. In March of each year a general membership meeting shall be held at a convenient time and place. Trustees shall be elected and the Board and Minister shall report on the activities of the center. Written notice shall be mailed to the membership at least ten days prior to the meeting.

B. Special Meeting. Special meetings may be called by written request signed by two Board members or ten general members. Such meeting shall be arranged at a convenient time and place and notice shall be mailed to the membership at least ten days prior to the meeting.

C. Quarterly Conversations in Community. The Board shall arrange a convenient time and place to engage in a quarterly conversation in community. All members and attendees are invited to participate in a discussion about our mission, our goals and our expectations.

IV. Board of Trustees

A. Purpose. The Board of Trustees shall have the responsibility for the affairs of the center. The Board represents the membership and has, as its primary function, the creation and maintaining of a vision that fulfills the mission statement. The Board shall function as a policy making body with a view toward monitoring results as they relate to achieving the mission.



INTERFAITH CENTER FOR SPIRITUAL GROWTH

"be a light unto the world"

704 AIRPORT BLVD. SUITE 1
ANN ARBOR, MI 48108
734-327-0270
www.interfaithspirit.org

B. Membership. The initial Board of Trustees shall consist of five members. At such time as the membership reaches 200, the Board shall be increased to seven members. Members shall be elected to two year terms on a staggered basis, so as to provide for continuity. Such election, not including the initial Board, shall occur at the annual meeting of the center. The initial Board shall be appointed by the incorporators, pursuant to the corporation statutes.

C. Board Meetings. The Board shall, by policy, set such times and places for meetings as it shall deem appropriate in the circumstances. Board meetings shall be open to all who are interested. A quorum shall consist of 51% of the Board membership.

D. Nominating Committee. A committee composed of the Chairperson of the Board, the Minister and a member elected by the membership at the annual meeting. If no one has been elected the Chairperson of the Board and the Minister shall appoint a member to serve as the third committee member. The committee shall solicit interest and propose a slate of candidates whom they believe will best serve the needs of the center.

E. Officers of the Board. The officers shall consist of a Chairperson and a Secretary. Officers shall be elected by majority vote of the Board to one year terms.

F. Minister/CEO. The Board shall employ a Minister who shall serve as the CEO of the center. The Minister shall employ such staff as is appropriate under the policies adopted by the Board.

G. Affiliations. The Board may choose to affiliate with any umbrella organization which it believes will further the achievement of the mission. Such affiliation decision must be preceded by a full discussion at a quarterly conversation in community.

V. Amendment

These By-laws may be amended by a majority of the membership at a membership meeting, except that the super-majority provision of By-law I requires a two-thirds majority to amend. Any proposed by-law changes shall be set forth in the notice of the meeting.