

Four Community Visioning Experiences:

CoCreating A Haven for Spiritual Growth and Rejuvenation

Discovering and Appreciating the Best of 'What Is'

November 18, 2017 10:15 AM - 2:00 PM Lunch Provided by Donation

Dreaming and Imagining 'What Could Be'

January 20, 2018 10:15 AM - 2:00 PM Lunch Provided by Donation

Designing and Determining 'What Should Be'

April 21, 2018 10:15 AM - 2:00 PM Lunch Provided by Donation

Delivering 'What Will Be'

Date: TBA 2018

All Are Invited To CoCreate With Their Voices and Insights

The CoCreation Team will be facilitating four conversations to capture the community's vision of the center over the next five, ten, twenty years. We are emphasizing the spiritual priorities of the center in order to guide the leadership during the organization's growth. The CoCreation Team is using the Appreciative Inquiry approach to organizational planning; this is noted because it is different than Strategic Planning initiatives used by many nonprofit organizations. Strategic Planning focuses on the perspective of a few about what's wrong and how to fix it. Appreciative Inquiry includes everyone in dialogue to identify what it is that we love about the organization and what we want for its future.



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More about the Co-Creation Team

Purpose: The CoCreation Team has been established to guide and facilitate the Community Visioning for the next five/ten/twenty years.

Background:

The Interfaith Center of Spiritual Growth (ICSG) was established in 1998 by a small group of spiritual seekers. In 2017 the founding minister retired and a new senior minister was onboarded. The Board decided at their 2017 board retreat to prioritize visioning and planning of the future of ICSG to leverage the momentum of energy rooted in the acceptance of the new senior minister.

Method of Facilitation: Appreciative Inquiry

The CoCreation Team will define the topic of inquiry in the context of organization's growth

- a. the overall focus of the inquiry; the project's purpose, content, and what needs to be achieved.

Four community visioning experiences will highlight the following components to be agreed upon:

1. Discovering and Appreciating What Is and What Has Been [**November 18, 2017**]
 - a. This experience is based on a dialogue, as a way of finding 'what works'. It rediscovers and remembers the organization or community's successes, strengths and periods of excellence. This step includes clarifying what is the positive core of "what's happening when we're at our absolute best".
2. Dreaming What Could Be [**January 20, 2018**]
 - a. This experience uses past achievements and successes identified in discovery session to imagine new possibilities and envisage a preferred future. It allows people to identify their dreams for a community or organization; having discovered 'what is best'. They have the chance to project it into their wishes, hopes, and aspirations for the future.
3. Designing and Determining What Should Be [**April 21, 2018**]
 - a. This experience brings together the stories from discovery and imagination and creativity from dream; brings the 'best of what is' together with 'what might be', to create 'what should be--the ideal'. Included in this experience is addressing if our existing infrastructures support our dreams; we do not need to recreate the wheel.
4. Delivering What Will Be [**TBA 2018**]
 - a. This experience identifies how the design is delivered, and how it's embedded into groups, communities, and organizations. This experience addresses actionable steps and is the foundation of the recommendation to the Board.